

# LABRADOR CITY

## EMPLOYMENT OPPORTUNITY PUBLIC WORKS SUPERVISOR- PERMANENT FULL TIME

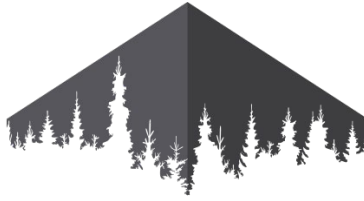
The Town of Labrador City, with a population of approximately 8,000 is the larger of two communities within the region of Labrador West. Located on the mainland portion of the province of Newfoundland and Labrador, this modern, industrialized community is situated in the lower westerly corner of Labrador, approximately 22 km from the border of Quebec, nestled amongst the rolling hills of the iron rich Labrador Trough. While technically rural, this modern northern community, thinks urban and enjoys the benefits of both lifestyles. Labrador West is an exciting destination for those who enjoy the great outdoors, long relaxing summer days and a wealth of sporting, arts, and leisure activities.

In general, the Public Works Supervisor supports the work of the Superintendent of Infrastructure & Public Works by providing front line supervision of work and workers and by ensuring that work orders are completed as prioritized, and equipment is repaired and operational for service. Responsibilities include road maintenance and upkeep; oversight of snow clearing and ice control; maintenance of water and sewer equipment, facilities, and infrastructure, general labor and supervision of skilled trades workers, mechanical repairs, fleet maintenance, on site supervision of work (and workers), and other related responsibilities.

### QUALIFICATIONS

The ideal candidate will have a minimum of five (5) years of progressive supervisory experience, preferably in a unionized local government setting, along with a good combination of the following qualifications and skills:

- Certification as a heavy equipment mechanic or heavy equipment operator, or other trade related training and certification would be considered an asset;
- Level 1 Water Distribution and Level 1 Wastewater Collection certifications would be considered an asset (the successful candidate will be given the opportunity to attain certification);
- Knowledge and in-depth understanding of underground infrastructure, municipal public works, snow clearing and road maintenance, fleet maintenance, and other municipal services are definite assets;
- Experience and knowledge of leadership techniques, principles and procedures to coach and mentor employees, and to assign work, schedule, supervise, train, evaluate and manage a public works crew in the performance of their duties;
- Strong organizational skills and experience to be able to assess and prioritize to meet deadlines, respond to emergencies, and complete work in compliance within service delivery timeframes and all standards and regulations;



## LABRADORCITY

- Strong understanding and commitment to customer service and public relations, including the ability to communicate effectively both verbally and written;
- Ability to organize, coordinate and follow-up on issues, concerns, programs, projects;
- A team player with a collaborative approach, and the ability to work independently and as part of a team;
- Ability to identify, recommend, and implement technical advancements to improve departmental efficiencies;
- Knowledge, experience, and training in Occupational Health & Safety;
- Experience and practical knowledge of computer software (i.e., Microsoft Word, Excel);
- Valid Class 5 NL Driver's License.

Qualified candidates are invited to submit a complete resume with cover letter indicating Public Works Supervisor Competition by **Wednesday, May 27, 2026 at 3:00 p.m.** to the attention of:

Michelle Turpin  
Human Resources Manager  
Town of Labrador City  
P.O. Box 280, 317 Hudson Drive  
Labrador City, NL A2V 2K5

Or email to [mturpin@labradorcity.ca](mailto:mturpin@labradorcity.ca)