



# LABRADOR CITY

## EMPLOYMENT OPPORTUNITY SUPERINTENDENT OF INFRASTRUCTURE AND PUBLIC WORKS- PERMANENT FULL TIME

Reporting to the Director of Engineering and Public Works, the Superintendent of Infrastructure and Public Works is responsible for the day-to-day leadership and coordination of outside municipal operations, ensuring high-quality, reliable services are delivered to residents.

### Key Responsibilities

- Provide operational leadership for water supply, wastewater treatment, stormwater systems, roads, snow clearing, waste management, fleet, and facilities maintenance
- Oversee water and wastewater operations including sampling, reporting, regulatory compliance, and emergency response (e.g., boil water advisories)
- Coordinate road and infrastructure maintenance including sidewalks, curbs, culverts, drainage, sweeping, and line painting
- Direct snow clearing and ice control operations, including fleet readiness, contracted services, public communication, and safety compliance
- Oversee waste management services including landfill operations, contracted garbage collection, spring clean-up, bulk waste, and waste diversion initiatives
- Coordinate maintenance and minor repairs of municipal buildings, depots, garages, parks, and recreation facilities
- Supervise and support staff including recruitment, training, scheduling, certification, performance management, and progressive discipline
- Assist with preparation and monitoring of operating and capital budgets, asset inventories, and tangible capital asset reporting
- Support tendering and purchasing processes in compliance with the Public Tendering Act and Town policies
- Liaise with contractors, developers, consultants, and regulatory agencies as required
- Respond to and resolve public service requests and complaints in a professional and timely manner
- Participate in the Town's on-call rotation and support emergency response and essential services

### Qualifications and Experience

- Certified Engineering Technologist (CET) designation and/or a combination of relevant education and substantial experience in municipal infrastructure or public works
- Demonstrated experience in municipal public works operations, particularly water and wastewater systems
- Strong working knowledge of roads, fleet, heavy equipment, and facilities maintenance
- Proven leadership, organizational, problem-solving, and communication skills
- Experience working in a unionized environment and/or Municipal experience is desired

Qualified candidates are invited to submit a complete resume with cover letter indicating **Superintendent of Infrastructure and Public Works Competition** by **Thursday, March 26, 2026 at 4:00 p.m.** to the attention of:

Michelle Turpin  
Human Resources Manager  
Town of Labrador City  
P.O. Box 280, 317 Hudson Drive  
Labrador City, NL A2V 2K5

Or email to [mturpin@labradorcity.ca](mailto:mturpin@labradorcity.ca)