



WABUSH

**WABUSH TOWN COUNCIL
COUNCIL MEETING #23-06
June 22, 2023**

TIME AND PLACE A meeting of the Wabush Town Council was held on June 22, 2023.
The meeting was called to order at 5:30pm by Mayor Barron.

COUNCILLORS PRESENT Mayor Ron Barron
Councillor Mary-Lou Battcock (Phone)
Councillor Bob Cole
Councillor Rita Pynn
Deputy Mayor Kelly O'Brien
Councillor Shazia Razi

COUNCILLORS ABSENT Councillor Burke (Out of Town)

OTHERS PRESENT Charlie Perry – Town Manager
Darlene Roberts – Administrative Clerk

**PROCLAMATION/
VISITORS/PETITIONS** None

**APPROVAL OF
MINUTES** Be it so moved and seconded that Council approve minutes #23-05 &
23-6S as presented.

Moved By: Councillor Pynn
Seconded By: Councillor Razi

All in Favour
Motion Carried



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**BUSINESS ARISING
ACTION LIST**

Minister Dempster was lobbied to reinstate lost funding for the Come Home Year Committee due to Covid.

The Come Home Year activities page will be distributed to the Recreation Center, Town Hall, Shopping Centre, and in the swag bags provided by the committee.

The Advertising letters and banners for the recreation facilities & ball fields have been sent and in production.

Funding for the Marc is ongoing, and the emergency funding for the steps are still waiting on Government approval.

The Town will obtain quotes for playground wood chips or pea stone and Cemetery headstones for our unmarked graves.

The Meeting with Tacora, and IOCC about dust suppression went well. Both companies outlined their detailed plans and are waiting on government approval of their plans. Council would like to see a plan that could be distributed for the residents to read.

ADOPTION OF AGENDA

It was moved by Deputy Mayor O'Brien and seconded by Councillor Pynn to adopt Agenda for council meeting # 23-06.

All in Favour
Motion Carried

**COMMITTEE REPORT:
FINANCE**

Report Attached

BE IT RESOLVED that Council approve the purchase of a new Mascot costume in the amount of \$7,981.00 including taxes and shipping.

Moved by: Councillor Razi
Seconded by: Councillor Pynn

All in Favour
Motion Carried



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BE IT RESOLVED that Council approves a funding request from the Search and Rescue team in the amount of \$4,127.35 including taxes to cover the cost of a new generator.

Moved by: Councillor Razi
Seconded by: Deputy Mayor O'Brein

All in Favour
Motion Carried

COMMITTEE REPORT: **Report Attached**
PLANNING

COMMITTEE REPORT: **Report Attached**
POLICY

COMMITTEE REPORT: **Report Attached**
PUBLIC WORKS

The beach is completed at Jean Lake and there has been a lot of positive feedback from residents.

COMMITTEE REPORT: **Report Attached**
RECREATION

Congratulations went out to Kellie Granville for her onboarding as the new Administrative Assistant with the Mike Adam Recreational Complex. Jamie Shea attended the Recreation Conference held in Gander, and it was a great opportunity to connect with other jurisdictions with similar challenges.

There will be two (2) new pieces of playground equipment installed within the coming weeks.

The businesses were thanked for cleaning up around their properties.

COMMITTEE REPORT: **Report Attached**
MEO/FIRE DEPT.

Clean up letters have been distributed to all residents on Guy Street and Shea Street parking. Residents who do not have any of their belongings in those areas are asked to disregard this letter.

There is a meeting scheduled with the RNC regarding the Off-Road Vehicle Regulations in the coming days.



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TOWN MANAGER

No Report Attached

The communication system repair between the Pump House and the Water Tower commences on July 10, 2023. Cimco will look at our pumps in the coming weeks.

Residents are encouraged to provide feedback on any challenges they may experience with MTAP program.

The regional recreation agreement with the Town of Labrador City was extended until June 30, 2023.

CORRESPONDENCE

(Information Package Distributed to Council)

ACCOUNTS PAYABLE:

Report Attached

BE IT RESOLVED that the Town of Wabush approves Accounts Payable Listing from May 17th to June 15th, 2023, in the amount of \$ 357,049.99 with the following abstentions.

36640	Dexter Institute	Councillor Battcock
36650	Labrador Motors	Mayor Barron
36698	Labrador Motors	Mayor Barron

Moved By: Councillor Razi
Seconded By: Councillor Pynn

All in Favour
Motion Carried

Next year the Budget will need to be increased for equipment repair to reflect higher costs due to inflation.

PERMITS:

BE IT RESOLVED that Council approve the following permits:

6618	Driveway	22 Dunfield Street
6619	Driveway	53 Guy Street
6620	Porch	136 Bowater Ext
6621	Green House	52 Snows Drive
6622	Green House	5 Guy Street
6623	Excavation	C Grenfell Drive
6624	Excavation	2 Grenfell Drive
6625	Excavation	21 Guy Street



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6626	Detached Accessory Building	21 Guy Street
6627	Excavation	75 Whiteway Drive
6628	Detached Accessory Building	7 Walsh Avenue
6629	Detached Accessory Building	88 Grenfell Drive
6630	Demolition (Garage)	88 Grenfell Drive
6631	Excavation	7 Walsh Avenue
6632	Excavation	4-6 Second Avenue
6633	Demolition	2 Grenfell Drive
6634	Excavation	53 Grenfell Drive
6635	Fence	5 Squires Avenue
6636	Patio	5 Squires Avenue
6637	Detached Garage	33 Snow's Drive
6638	Fence	33 Snows Drive
6639	Excavation	30 Carson
6640	Patio	50 Baltimore Street
6641	Porch	20 Carson Street
6642	Driveway	68 Whiteway
6643	Porch	36 Guy Street
6644	Fence	18 Squires Avenue
6645	Detached Building	10 Dunfield Street
6646	Excavation/ Grubbing	201 Scully Drive
6647	Patio (22x12)	135 Bowater Ext
6648	Excavation	154 Bowater Ext
6649	Patio	2 Winter Avenue
6650	Patio	18 Squires Avenue

Moved By: Councillor Pynn
Seconded By: Councillor Razi

All in Favour
Motion Carried

Residents are reminded to get their permits early to avoid long wait times. There is a 5-7 business day policy to obtain mandatory Hydro approval and administration time.

NEW BUSINESS:

Deputy Mayor O'Brien

The registration for Regatta is open and has 6 or 7 teams already registered. The business community was encouraged to enter or sponsor a team.



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Councillor Razi

The registration for swimming is next week and residents are encouraged to enter their children for this important life skill.

The smoke from Quebec fires made Labrador West the town with the worst air quality in Canada, and residents are encouraged to wear a mask if they need to go outside.

Councillor Cole

Welcomed Yvonne Jones to Labrador West. Would like letters sent to the Government regarding dropping the Carbon tax. Councillor Pynn encouraged residents to send letters to our MHA expressing how much the Carbon Tax will hurt Newfoundland and Labrador.

Residents were reminded that there was a lot of construction on the 389 highway, and to be safe when driving out on vacations.

Councillor Pynn

In May 2023, the Wabush Town Council passed an Anti Nepotism Policy and as with other policies this was posted on the Town of Wabush Facebook page for the information of all residents. Since there had been concerns expressed about the Town hiring family members, we felt it was necessary to address this issue. Having worked in Human Resources for 41 years, this issue was not new to me as it had come up in my previous role. I completed some research and put together a Nepotism Policy. This policy was discussed with members of our policy committee and was brought to council for approval, and it was passed in our regular May monthly meeting.

This policy was implemented to ensure that we had guidelines to follow, and it would alleviate misconceptions of how we are to proceed when family members apply and are being considered for Town positions. It was pointed out that there are no laws preventing businesses from hiring family members - in fact if you deny qualified family members the same right to employment as others due to relationships it could be seen as discriminatory under Human Rights Act.

I would also like to clarify the misinformation that we were forced by "legal" to implement this policy. To clarify this is not true - legal was



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never consulted on this policy and Municipal Affairs had no input into this policy or its implementation. We took it upon ourselves to implement this policy. Now that this policy is in place it will aid our hiring committee and to employees in the workplace on how to address issues related to relatives in the workplace. There are protocols that must be followed.

We hope this clarifies the misinformation on this issue and if you have any further questions on the matter, please reach out to the Town of Wabush for clarification.

Mayor Barron

Condolences were sent to the families of the late Margaret Moyles, the late Margaret Haskell, the late Roma Hawco, and the late Wanda Taylor. The memory flagpole has been lowered in respect.

Congratulations to the Graduating Class of 2023 and all the best in their future endeavors.

ADJOURNMENT

With no further business, meeting was called to adjournment by Councillor Cole at 6:23 p.m. Next meeting is to be July 20th, 2023.

Respectfully Submitted,

Ron Barron
Mayor

Charlie Perry
Town Manager

RB:CP:dlr