

Town of Wabush

Council Policy

Section: Personnel Policy

ADM-SH-015

Policy: Student Hiring Policy

Preference will be applied as follows:

1. To full time students who are attending post-secondary institutions and who show proof of their intention to attend the next term, and to students who have completed Level III who will be attending a post secondary institution which offers programs of one year duration.
2. First choice will be eligible students who have accumulated the highest number of years of post-secondary education.
3. If because of specific job requirements, the positions cannot be filled in 1 and 2, then other candidates may be hired.
4. Only one student per family will be hired, except in the case where the number of jobs is greater than the number of students who apply.
5. Every effort will be made to see that jobs are distributed equitably from year to year.
6. Post secondary students must have attended school full time in at least one of the last two semesters to be eligible.
7. Students who have worked in previous summers will not be eligible for rehire until all other eligible students have their opportunity to work, except for the position of summer program supervisor and three landscaping (gravely operator) positions.

8. When the number of positions is greater than the number of eligible applicants, students who have worked with the Town before will become eligible. The positions will be filled through a random draw with students with one years work becoming eligible for the draw before students with more than one year.
 9. Students will be paid as per Labour Standards Act.
 10. Notification shall be sent to all unsuccessful candidates thanking them for their interest in seeking employment with the Town.
-

Date Approved: Mar 24/2022

Meeting #: 22-03

Mayor: [Signature]

for Town Clerk: 63.